



Diversity and Inclusion

Mark's Mission Statement



Mark's Mission is dedicated to providing support and resources to those in need, particularly those facing challenges due to poverty, disability, or illness. We strive to empower individuals and families by providing assistance in the form of access to educational resources, financial assistance, and other services. Our goal is to help people achieve greater self-sufficiency and lead more productive, fulfilling lives. We are committed to providing respect and compassion to those we serve, and to make a positive difference in their lives.

Diversity and Inclusion

Diversity and inclusion are important values that should be embraced in any organization or community. It is important to create an environment where individuals of all backgrounds, cultures, races, genders, religions, abilities and sexual orientations are valued, respected, and supported. Mark's Mission works tirelessly to create ways to foster a diverse and inclusive environment, such as creating policies and providing resources to ensure all individuals feel respected, safe, and included. Additionally, we engage in meaningful dialogue to understand different perspectives and experiences can help to create an environment of understanding and mutual respect. Ultimately, promoting diversity and inclusion means creating a space where everyone feels welcome and appreciated and Mark's Mission is proud to provide services, resources, and opportunities for all.

5 Ways We Promote Diversity and Inclusion

1. Foster an inclusive environment by creating a culture of respect, open communication, and understanding. This can be done by encouraging diversity in hiring and actively listening to employees from all backgrounds.
2. Educate board members, colleagues, and leadership on the benefits of a diverse workplace, such as greater creativity, collaboration, and innovation. Providing diversity training can help create a more tolerant, understanding, and inclusive environment.
3. Encourage collaboration between different teams and departments to help build relationships across cultures and backgrounds.
4. Offer mentorship programs that connect experienced employees with those from different backgrounds, allowing them to share knowledge and experiences.
5. Implement programs that support and recognize the contributions of volunteers, colleagues, and board members from all backgrounds. This will serve to create a sense of belonging and appreciation for the diverse perspectives that employees bring to the organization.